



Health & Safety Policy Statement

Brit Construction & Cleaning Services

The Management team of Brit Construction & Cleaning Services recognises and accepts its responsibilities to all staff and others who could be affected by its activities and commits to continual improvement in all matters relating to health & safety.

Overall responsibility for Health, Safety & Welfare within the company lies with the Managing Director.

Our Commitments

- Fulfil all legal obligations under the Health and Safety at Work Act 1974, the Management of Health & Safety at Work Regulations 1999, COSHH Regulations 2002, and other applicable requirements.
- Prevent accidents and cases of work-related ill health so far as is reasonably practicable and provide adequate control of health and safety risks arising from work activities.
- Provide information, instruction and training to ensure employees are competent to do their work safely and without risk.
- Engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health where required.
- Assess risks associated with all activities, prepare Risk Assessments and Method Statements (RAMS), and review them regularly.
- Implement emergency procedures including evacuation in case of fire or another significant incident.
- Maintain safe and healthy working conditions, provide and maintain equipment and machinery, and ensure safe storage and use of substances.
- Provide adequate time and resources to enable those with responsibilities to fulfil their obligations in relation to health and safety.
- Ensure subcontractors, agency workers and visitors comply with site rules and health & safety standards.

Employee Responsibilities

Every employee and those working for or on behalf of the Company have a duty to co-operate with management and assist Brit Construction & Cleaning Services in meeting statutory obligations. Employees must take due care to safeguard their own health and safety and that of others affected by their acts or omissions. It is an offence to recklessly or intentionally interfere with or misuse anything provided in the interests of health, safety or welfare.

Communication & Monitoring

Copies of this policy will be provided to all employees via the Company portal, displayed on site and within head office, and made available to clients through our website. Toolbox talks, inductions and safety briefings will be used to reinforce awareness. Health & safety performance will be monitored through inspections, accident/incident reporting, near miss analysis and training completion rates.

Review

This policy will be reviewed annually to ensure continuing suitability, or sooner in response to new legislation or changes in working practices.

Authorised by:

Ajibawo Oluwaseun



Managing Director

Date: 15/08/2025